

[illegible]

<u>ID Number</u>	<u>Original Hire Date</u>	<u>Seniority Date</u>	<u>Terminati on Date</u>
137214	2/17/1972	2/17/1972	12/31/2014
136220	2/18/1981	2/18/1981	12/31/2014
139145	10/10/1974	10/10/1974	12/31/2014
140142	2/21/1978	2/21/1978	12/31/2014
135167	8/30/1976	8/30/1976	12/31/2014
136427	9/24/1976	9/24/1976	12/31/2014
138735	7/16/1976	7/16/1976	12/31/2014
803228	2/28/2011	2/28/2011	12/31/2014
135813	10/14/1981	10/14/1981	12/31/2014
138413	5/27/1977	5/27/1977	12/31/2014
136417	11/28/1988	11/28/1988	12/31/2014
137775	7/16/1976	7/16/1976	12/31/2014
136855	8/24/1984	8/24/1984	12/31/2014
134995	8/28/1987	8/28/1987	12/31/2014
140430	2/20/1991	2/20/1991	12/31/2014
803220	1/17/2011	1/17/2011	12/31/2014
135307	4/12/1979	4/12/1979	12/31/2014
803227	2/28/2011	2/28/2011	12/31/2014
137030	4/5/1999	4/5/1999	12/31/2014
803205	9/27/2010	9/27/2010	12/31/2014
138074	10/4/1972	10/4/1972	12/31/2014
138823	10/6/1980	10/6/1980	12/31/2014
139731	9/21/1970	9/21/1970	12/31/2014
134695	4/16/1980	4/16/1980	12/31/2014
137072	5/11/1992	5/11/1992	12/31/2014

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA

<u>YOS-SEN Contract</u>	<u>(Last day physical y. working) - (not including call ins)</u>	<u>Base Rate</u>	<u>Union</u>	<u>Actual Gross Wages through 12/31/2014</u>	<u>YOS-SEN Including partial year</u>	<u>YOS-SEN excl. partial year</u>	<u># of Vac Wks-2015</u>	<u>Comments</u>	<u>Adjusted Wks less 52 without STD</u>	<u>Actual # of Wks</u>	<u>Adjusted Gross Wages as of 12/31/2014 without STD for Severance</u>	<u>Vacation Wages for 2015</u>
43.00	12/17/2014	\$28.72	IAM	66,163.90	42.90	42.00	6					
34.00	12/17/2014	\$28.72	IAM	71,100.79	33.89	33.00	6			52	\$66,163.90	66333.42
40.00	12/17/2014	\$28.72	IAM	57,417.73	40.25	40.00	6			52	\$71,100.79	71100.79
37.00	12/28/2014	\$28.72	IAM	68,666.66	36.88	36.00	6		9	43	\$52,732.02	68116.36
39.00	12/17/2014	\$28.72	IAM	29,418.35	38.53	38.00	6		2	50	\$68,666.66	68666.66
38.00	12/17/2014	\$30.79	IAM	81,138.89	38.29	38.00	6		35	17	\$29,418.35	29418.35
38.00	12/17/2014	\$28.72	IAM	76,533.15	38.48	38.00	6			52	\$81,138.89	81138.89
4.00	12/17/2014	\$28.44	IAM	61,134.86	3.84	3.00	2			52	\$76,181.72	76533.15
33.00	12/17/2014	\$30.79	IAM	87,361.94	33.24	33.00	6		7	45	\$61,134.86	61134.86
38.00	12/17/2014	\$30.79	IAM	76,533.22	37.62	37.00	6		3	49	\$87,361.94	87361.94
26.00	12/17/2014	\$30.79	IAM	73,040.21	26.11	26.00	6		5	47	\$76,533.22	76533.22
38.00	12/17/2014	\$28.72	IAM	62,306.62	38.48	38.00	6		2	50	\$73,040.21	73040.21
30.00	12/17/2014	\$28.72	IAM	95,015.60	30.37	30.00	6			52	\$62,306.62	62306.62
27.00	12/17/2014	\$30.79	IAM	71,005.38	27.36	27.00	6		1	51	\$95,015.60	95015.60
24.00	12/17/2014	\$30.79	IAM	82,196.19	23.88	23.00	5			52	\$71,005.38	71005.38
4.00	12/17/2014	\$28.44	IAM	52,000.12	3.96	3.00	2		2	50	\$82,196.19	82196.19
36.00	12/17/2014	\$30.16	IAM	87,362.04	35.75	35.00	6		15	37	\$45,264.41	64693.49
4.00	12/17/2014	\$28.44	IAM	71,018.78	3.84	3.00	2			52	\$87,362.04	87362.04
16.00	12/17/2014	\$30.16	IAM	54,105.27	15.75	15.00	4		2	50	\$71,018.78	71018.78
4.00	12/17/2014	\$30.16	IAM	80,831.76	4.26	4.00	2		5	47	\$51,645.27	70298.88
42.00	12/17/2014	\$28.72	IAM	61,773.09	42.27	42.00	6		2	50	\$80,831.76	80831.76
34.00	12/17/2014	\$28.72	IAM	65,735.54	34.26	34.00	6		3	49	\$61,773.09	61773.09
44.00	12/17/2014	\$28.72	IAM	14,408.79	44.31	44.00	6		1	51	\$65,735.54	65735.54
								Not eligible for Section 10 (2015 Vacation)	44	8		
35.00	12/31/2014	\$28.72	IAM	73,360.35	34.73	34.00	6				\$12,007.36	14408.79
23.00	12/17/2014	\$30.79	IAM	70,057.83	22.65	22.00	5			52	\$73,360.35	73360.35
									3	49	\$70,057.83	70057.83

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<u>Weekly Rate</u>	<u>Section 10 - 2015 Vacation Payout</u>	<u>Maine State Severance</u>	<u>CBA Severance</u>	<u>MOA Severance</u>	<u>Total New Payment = MOA excl STD + Section 10- 2015 Vacation</u>	<u>50% 1/08/2015 MOA Severance Payout</u>	<u>Remaining Payment (Section 10 2015 Vacation and Adjusted Severance</u>
1326.6684	\$7,960.01	\$53,450.00	\$49,398.40	\$53,450.00	\$61,410.01	\$26,725.00	\$34,685.01
1422.0158	\$8,532.09	\$45,130.00	\$39,059.20	\$45,130.00	\$53,662.09	\$22,565.00	\$31,097.09
1362.327166	\$8,173.96	\$49,080.00	\$45,952.00	\$49,080.00	\$57,233.96	\$23,925.00	\$33,308.96
1373.3332	\$8,240.00	\$49,440.00	\$42,505.60	\$49,440.00	\$57,680.00	\$24,720.00	\$32,960.00
1206.24	\$7,237.44	\$65,760.00	\$44,803.20	\$65,760.00	\$72,997.44	\$32,880.00	\$40,117.44
1622.7778	\$9,736.67	\$59,300.00	\$46,800.80	\$59,300.00	\$69,036.67	\$29,650.00	\$39,386.67
1530.663	\$9,183.98	\$55,680.00	\$43,654.40	\$55,680.00	\$64,863.98	\$27,965.00	\$36,898.98
1222.6972	\$2,445.39	\$4,080.00	\$4,550.40	\$4,550.40	\$6,995.79	\$2,275.20	\$4,720.59
1747.2388	\$10,483.43	\$58,840.00	\$40,642.80	\$58,840.00	\$69,323.43	\$29,420.00	\$39,903.43
1530.6644	\$9,183.99	\$60,250.00	\$46,800.80	\$60,250.00	\$69,433.99	\$30,125.00	\$39,308.99
1460.8042	\$8,764.83	\$37,990.00	\$32,021.60	\$37,990.00	\$46,754.83	\$18,995.00	\$27,759.83
1246.1324	\$7,476.79	\$45,540.00	\$43,654.40	\$45,540.00	\$53,016.79	\$22,770.00	\$30,246.79
1900.312	\$11,401.87	\$55,900.00	\$34,464.00	\$55,900.00	\$67,301.87	\$27,950.00	\$39,351.87
1420.1076	\$8,520.65	\$36,870.00	\$33,253.20	\$36,870.00	\$45,390.65	\$18,435.00	\$26,955.65
1643.9238	\$8,219.62	\$37,820.00	\$29,558.40	\$37,820.00	\$46,039.62	\$18,910.00	\$27,129.62
1293.869822	\$2,587.74	\$3,680.00	\$4,550.40	\$4,550.40	\$7,138.14	\$2,275.20	\$4,862.94
1747.2408	\$10,483.44	\$58,810.00	\$43,430.40	\$58,810.00	\$69,293.44	\$29,405.00	\$39,888.44
1420.3756	\$2,840.75	\$4,270.00	\$4,550.40	\$4,550.40	\$7,391.15	\$2,275.20	\$5,115.95
1405.977565	\$5,623.91	\$16,480.00	\$19,302.40	\$19,302.40	\$24,926.31	\$9,651.20	\$15,275.11
1616.6352	\$3,233.27	\$6,470.00	\$4,825.60	\$6,470.00	\$9,703.27	\$3,235.00	\$6,468.27
1235.4618	\$7,412.77	\$52,950.00	\$48,249.60	\$52,950.00	\$60,362.77	\$26,475.00	\$33,887.77
1314.7108	\$7,888.26	\$43,830.00	\$39,059.20	\$43,830.00	\$51,718.26	\$21,915.00	\$29,803.26
0	\$0.00	\$66,050.00	\$50,547.20	\$66,050.00	\$66,050.00	\$31,700.00	\$34,350.00
1467.207	\$8,803.24	\$47,970.00	\$40,208.00	\$47,970.00	\$56,773.24	\$23,985.00	\$32,788.24
1401.1566	\$7,005.78	\$31,460.00	\$28,326.80	\$31,460.00	\$38,465.78	\$15,730.00	\$22,735.78

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137687	8/27/1981	8/27/1981	12/31/2014
137735	7/1/1976	7/1/1976	12/31/2014
137810	10/24/1983	10/24/1983	12/31/2014
803320	7/25/2011	7/25/2011	12/31/2014
137296	4/9/1989	7/9/1990	12/31/2014
140800	2/23/1977	2/23/1977	12/31/2014
135870	12/18/2006	8/25/1984	12/31/2014
138740	4/18/1977	4/18/1977	12/31/2014
803321	7/25/2011	7/25/2011	12/31/2014
803206	9/27/2010	9/27/2010	12/31/2014
803322	7/25/2011	7/25/2011	12/31/2014
139489	2/20/1991	11/20/1992	12/31/2014
139812	5/21/1986	5/21/1986	12/31/2014
803324	7/25/2011	4/23/2012	12/31/2014
803326	7/25/2011	8/21/2012	12/31/2014
139569	8/27/1987	8/27/1987	12/31/2014
803208	9/27/2010	9/27/2010	12/31/2014
141076	3/20/1984	3/20/1984	12/31/2014
137703	1/4/1993	1/4/1993	12/31/2014
139138	1/6/1992	1/6/1992	12/31/2014
134645	8/8/1975	8/8/1975	12/31/2014
139699	10/19/1987	10/19/1987	12/31/2014
140199	5/7/1986	5/7/1986	12/31/2014
138826	10/5/1979	10/5/1979	12/31/2014
140863	3/8/1976	3/8/1976	12/31/2014
139424	3/14/1988	3/14/1988	12/31/2014
136578	5/7/1990	5/7/1990	12/31/2014

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33.00	12/31/2014	\$30.79	IAM	75,262.92	33.37	33.00	6			52	\$75,262.92	75262.92
39.00	12/17/2014	\$28.72	IAM	31,999.83	38.53	38.00	6			26	\$31,999.83	32675.67
31.00	12/17/2014	\$30.16	IAM	59,893.49	31.21	31.00	6			3	\$59,893.49	59893.49
3.00	12/17/2014	\$28.72	IAM	68,888.63	3.44	3.00	2	4 weeks minimum at 40 hours per MOA	4	48	\$68,888.63	68888.63
24.00	12/17/2014	\$28.72	IAM	74,948.91	24.50	24.00	6		2	50	\$74,948.91	74948.91
38.00	12/17/2014	\$30.79	IAM	94,585.91	37.88	37.00	6			52	\$94,585.91	94585.91
30.00	12/31/2014	\$30.79	IAM	84,781.63	30.37	30.00	3		0	52	\$82,614.49	84781.63
38.00	12/17/2014	\$28.72	IAM	59,596.39	37.73	37.00	6		1	51	\$59,596.39	59596.39
3.00	12/17/2014	\$28.44	IAM	62,669.62	3.44	3.00	2	4 weeks minimum at 40 hours per MOA	1	51	\$62,669.62	62669.62
4.00	12/17/2014	\$28.72	IAM	85,921.23	4.26	4.00	2		2	50	\$85,921.23	85921.23
3.00	12/17/2014	\$28.44	IAM	86,566.24	3.44	3.00	2	4 weeks minimum at 40 hours per MOA		52	\$86,566.24	86566.24
22.00	12/17/2014	\$28.72	IAM	61,409.49	22.13	22.00	5		4	48	\$61,409.49	61409.49
29.00	12/31/2014	\$28.72	IAM	40,743.87	28.63	28.00	6		26	26	\$40,743.87	40743.87
3.00	12/17/2014	\$28.44	IAM	65,432.76	2.69	2.00	2	Received severance in 2011 then rehired; 4 wks minimum per MOA	5	47	\$65,432.76	65432.76
2.00	12/17/2014	\$28.44	IAM	76,364.36	2.36	2.00	2	Received severance in 2011 then rehired; 4 wks minimum per MOA	3	49	\$76,364.36	76364.36
27.00	12/17/2014	\$28.72	IAM	78,542.04	27.36	27.00	6		0	52	\$77,722.04	80118.68
4.00	12/17/2014	\$30.79	IAM	70,224.62	4.26	4.00	2		4	48	\$70,224.62	70224.62
31.00	12/17/2014	\$28.72	IAM	66,907.71	30.80	30.00	6			52	\$66,907.71	66907.71
22.00	12/17/2014	\$28.72	IAM	102,099.15	22.00	22.00	5		1	51	\$102,099.15	102554.19
23.00	12/17/2014	\$28.72	IAM	68,942.00	23.00	23.00	5			52	\$68,942.00	68942.00
39.00	12/17/2014	\$28.72	IAM	66,613.05	39.42	39.00	6		2	50	\$66,613.05	66613.05
27.00	12/17/2014	\$28.72	IAM	71,299.40	27.22	27.00	6		2	50	\$71,299.40	71299.40
29.00	12/27/2014	\$28.72	IAM	75,615.48	28.67	28.00	6			52	\$75,615.48	75615.48
35.00	12/17/2014	\$28.72	IAM	64,193.13	35.26	35.00	6			52	\$64,193.13	64193.13
39.00	12/17/2014	\$28.72	IAM	71,365.27	38.84	38.00	6			52	\$71,365.27	71365.27
27.00	12/17/2014	\$30.79	IAM	77,754.08	26.82	26.00	6			52	\$77,754.08	78323.70
25.00	12/17/2014	\$29.02	IAM	66,193.05	24.67	24.00	6		6	46	\$64,670.19	66193.05

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1505.2584	\$9,031.55	\$47,770.00	\$40,642.80	\$47,770.00	\$56,801.55	\$23,885.00	\$32,916.55
1206.24	\$7,237.44	\$46,770.00	\$44,803.20	\$46,770.00	\$54,007.44	\$25,335.00	\$28,672.44
1266.72	\$7,600.32	\$37,900.00	\$37,398.40	\$37,900.00	\$45,500.32	\$18,950.00	\$26,550.32
1377.7726	\$2,755.55	\$4,310.00	\$3,448.40	\$4,595.20	\$7,350.75	\$2,297.60	\$5,053.15
1498.9782	\$8,993.87	\$35,980.00	\$27,571.20	\$35,980.00	\$44,973.87	\$17,990.00	\$26,983.87
1891.7182	\$11,350.31	\$67,310.00	\$46,800.80	\$67,310.00	\$78,660.31	\$33,655.00	\$45,005.31
1695.6326	\$5,086.90	\$47,670.00	\$36,948.00	\$47,670.00	\$52,756.90	\$24,460.00	\$28,296.90
1206.24	\$7,237.44	\$43,240.00	\$43,654.40	\$43,654.40	\$50,891.84	\$21,827.20	\$29,064.64
1253.3924	\$2,506.78	\$3,690.00	\$3,412.80	\$4,550.40	\$7,057.18	\$2,275.20	\$4,781.98
1718.4246	\$3,436.85	\$6,880.00	\$4,595.20	\$6,880.00	\$10,316.85	\$3,440.00	\$6,876.85
1731.3248	\$3,462.65	\$5,000.00	\$3,412.80	\$4,550.40	\$8,013.05	\$2,275.20	\$5,737.85
1228.1898	\$6,140.95	\$28,150.00	\$25,273.60	\$28,150.00	\$34,290.95	\$14,075.00	\$20,215.95
1206.24	\$7,237.44	\$43,880.00	\$33,315.20	\$43,880.00	\$51,117.44	\$21,940.00	\$29,177.44
1308.6552	\$2,617.31	\$0.00	\$3,412.80	\$4,550.40	\$7,167.71	\$2,275.20	\$4,892.51
1527.2872	\$3,054.57	\$0.00	\$2,275.20	\$4,550.40	\$7,604.97	\$2,275.20	\$5,329.77
1602.373599	\$9,614.24	\$40,360.00	\$31,017.60	\$40,360.00	\$49,974.24	\$20,395.00	\$29,579.24
1404.4924	\$2,808.98	\$5,860.00	\$4,926.40	\$5,860.00	\$8,668.98	\$2,930.00	\$5,738.98
1338.1542	\$8,028.93	\$38,610.00	\$35,612.80	\$38,610.00	\$46,638.93	\$19,305.00	\$27,333.93
2051.0838	\$10,255.42	\$44,050.00	\$25,273.60	\$44,050.00	\$54,305.42	\$22,025.00	\$32,280.42
1378.84	\$6,894.20	\$30,500.00	\$26,422.40	\$30,500.00	\$37,394.20	\$15,250.00	\$22,144.20
1332.261	\$7,993.57	\$51,960.00	\$44,803.20	\$51,960.00	\$59,953.57	\$25,980.00	\$33,973.57
1425.988	\$8,555.93	\$38,510.00	\$31,017.60	\$38,510.00	\$47,065.93	\$19,255.00	\$27,810.93
1512.3096	\$9,073.86	\$40,720.00	\$33,315.20	\$40,720.00	\$49,793.86	\$20,360.00	\$29,433.86
1283.8626	\$7,703.18	\$43,210.00	\$40,208.00	\$43,210.00	\$50,913.18	\$21,605.00	\$29,308.18
1427.3054	\$8,563.83	\$52,160.00	\$44,803.20	\$52,160.00	\$60,723.83	\$26,080.00	\$34,643.83
1566.474	\$9,398.84	\$38,880.00	\$33,253.20	\$38,880.00	\$48,278.84	\$19,440.00	\$28,838.84
1323.861	\$7,943.17	\$33,750.00	\$29,020.00	\$33,750.00	\$41,693.17	\$16,215.00	\$25,478.17

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140745	4/16/1975	12/31/2014
137009	9/9/1971	12/31/2014
137264	7/9/1990	12/31/2014
136917	10/8/2001	12/31/2014
135063	2/20/1991	12/31/2014

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40.00	12/17/2014	\$30.79	IAM	61,462.04	39.74	39.00	6		10	42	\$57,303.47	71150.33
43.00	12/17/2014	\$28.72	IAM	70,660.22	43.34	43.00	6			52	\$70,660.22	70660.22
24.00	12/17/2014	\$26.92	IAM	54,258.50	24.50	24.00	6		7	45	\$51,037.08	54258.50
13.00	12/17/2014	\$28.72	IAM	62,234.91	13.24	13.00	4		1	51	\$62,234.91	62234.91
24.00	12/17/2014	\$30.79	IAM	94,864.91	23.88	23.00	5			52	\$94,864.91	94864.91

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1423.00651	\$8,538.04	\$53,220.00	\$49,284.00	\$53,220.00	\$61,758.04	\$24,632.00	\$37,126.04
1413.2044	\$8,479.23	\$58,440.00	\$49,398.40	\$58,440.00	\$66,919.23	\$29,220.00	\$37,699.23
1130.64	\$6,783.84	\$27,220.00	\$25,843.20	\$27,220.00	\$34,003.84	\$13,565.00	\$20,438.84
1244.6982	\$4,978.79	\$15,870.00	\$14,934.40	\$15,870.00	\$20,848.79	\$7,935.00	\$12,913.79
1897.2982	\$9,486.49	\$41,960.00	\$29,558.40	\$41,960.00	\$51,446.49	\$20,980.00	\$30,466.49